



# AYSO Area 1-P



## Intermediate Referee Observation and Advanced Referee Assessment Certification Policy and Procedures

Last Update: August 31, 2019

### NOTES FOR ASSESSORS

The Area 1-P referee staff is committed to supporting our referees so that all players in Area 1-P are provided with well-trained and experienced referees. In order to maintain consistency at the highest levels of officiating within the Area, the following policies and procedures will be utilized for all upgrades to the Intermediate and the Advanced Referee level. Deviations to these procedures may be allowed with prior written approval from either the Area Director of Referee Assessment (ADRA) or the Area Referee Administrator (ARA).

It is the right of every AYSO referee to request and to obtain in a timely manner an observation or assessment by an appropriately trained AYSO assessor. Regional, Area and Section staffs must not refuse to schedule or indefinitely delay an assessment or observation when one is requested.

#### **Intermediate Observations – Who can perform them:**

- a. Whenever possible, the assessment should be performed by a certified assessor (or assessor candidate who has completed the Referee Assessor class and passed the Assessor exam).
- b. The assessor can be from the same region as the candidate being observed.

#### **Advanced Assessments – Who can perform them:**

- a. Whenever possible, the assessment should be performed by a certified assessor.
- b. The assessor must not be active in the Region where the candidate is registered.

#### **Expectations of Candidate Performance**

Assessors must understand that candidates for upgrade are at the upper end of the skills required at their current certification level and at the lower end of the skills required for the level they are being observed/assessed. Therefore, candidates should not be expected to perform at the highest possible level of the certification for which they are being observed/assessed.

#### **Post-game Debrief**

Observations and assessments should be a positive, win-win experience. There must always be a post-game discussion with the referee. At the completion of the observation/assessment, it is expected that the assessor will provide the candidate with written feedback in the form of an email with a copy to the ARA, ADRA, and the candidate's RDRA. This written feedback documents the outcome of the assessment and lists the areas the candidate performed well and those areas with opportunities for improvement.

#### **Completing the Upgrade Application**

Please SIGN and PRINT your name and include your Region/Area.

APPROVED:

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